

## An excellent career opportunity for a truly outstanding leader and visionary - Harare, Zimbabwe

Originally established in 1980 as the Bank of Credit and Commerce Zimbabwe Limited (BCCZ), and with the entity refocusing its vision and restructuring itself in June 2005, CBZ Holdings Limited has since gone through a period of intense growth through diversification to provide all client segments with a one-stop shopping experience for financial services. The current subsidiary operating companies are CBZ Bank, CBZ Insurance, CBZ Life and CBZ Asset Management T/A Datvest.



The Holding Company seeks to engage a dynamic individual to fill the key executive leadership position of

# Group Chief Executive Officer

who will form part of the team tasked with formulating and implementing the corporate vision and strategy, enabling it to become a world class entity.

Reporting to the Board of Directors, the incumbent will be mandated to provide the strategic vision, planning and operational leadership to ensure that CBZ Holdings consistently grows shareholder value. He/she will have overall accountability, responsibility and authority for the management of all the organisation's business affairs, in accordance with the strategic plan and objectives adopted and approved by the Board, and subject to oversight by the Board.

**Key outputs:** ● Strategic planning: the definition, development and execution of strategic vision and planning processes ● Financial oversight: ensure the accuracy, efficacy and integrity of all financial information; reporting and disclosure requirements; setting of internal controls ● Business processes: transparency of operations; compliance requirements; management of business operations; systems and resources planning; service delivery ● Customer relationship management with all key stakeholders, both internal and external ● Management of complexities: sensitivity to operational, stakeholder, political, socio-economic and public policy issues and challenges ● Decision making: exercise sound judgement regarding any course of action to be taken, in order to fulfil CBZ Holdings' mandate to optimise shareholder value ● Sound people management systems and practices ● Continuous review and improvements of technology, systems and processes.

**Qualifying requirements:** ● A postgraduate qualification in business, finance, strategy or equivalent is preferred, at Masters level ● Demonstrable track record in executive management and leadership roles, preferably within retail / corporate / investment banking / financial services environment(s) ● Proven track record of performance and delivery in the executive management roles held ● Demonstrable knowledge and understanding of Government regulations, compliance requirements and policy considerations.

**Key competencies and characteristics:** ● A technically sound individual, with a character to match ● Excellent financial/commercial acumen ● Excellent communication and presentation skills, both written and oral ● High levels of social, emotional and political maturity ● Highest levels of integrity, transparency and honesty ● Must command market credibility and exhibit levels of gravitas commensurate with the standing of the role.

**Interested persons are invited to email their CV's to [Johannesburg@stantonchase.com](mailto:Johannesburg@stantonchase.com) and quote reference "JOH18377". Confidential enquiries may be directed to Mr. Simpson Nondo on +27 (0)11 884 8911 or locally, to Mr. Emmanuel Jinda on +263 77 300 4143. The submission deadline is close of business on Friday, 16 February 2018.**

A competitive, market-related remuneration package will be negotiated to attract the right calibre candidate for the position.

*Stanton Chase International, a leading global executive search and selection consultancy, has been retained to execute this key executive appointment, and is being assisted by Proserve Executive Appointments (Zimbabwe).*



Executive Search Consultants



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